

Northeastern Illinois University Transfer Guide BA in Human Resource Development

*The BA in Human Resource Development is offered at both the Chicago campus
and the University Center Lake County site in Grayslake.*
(2018-2019 Catalog)

Northeastern Illinois University

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Transfer guides are produced as a service to MCC students. Every effort is made to maintain up-to-date and accurate information; however, this information is subject to change. Such changes take precedence over the information on this guide. Students should work with an MCC advisor and check with the four-year school as soon as the transfer decision is made. Responsibility for complying with all applicable requirements ultimately rests with the student.

The BA in Human Resource Development prepares students to be professionals responsible for the training, education and development of adults in settings such as business, industry, health care, social services and government. Students learn about the adult teaching/learning process, instructional design process, use of media, communication processes and organizational structures. NEIU is accredited by the Higher Learning Commission of the North Central Association.

Transfer Options

- **Guaranteed Admission** at time of transfer under following conditions:
 - Minimum 2.0 cumulative GPA (see Education Plan on the last page of this guide for course options)
 - Submit [Participation Form](#) prior to completing 45 credits at MCC.
 - Transfer within three years of signing the participation form
- **Associate in Arts (AA) Degree** - Transfer students admitted to NEIU from an Illinois public community college who have completed an AA degree receive the following benefits:
 - Junior status
 - NEIU general education requirements satisfied (specific majors may require additional coursework)
- **Associate in Science (AS) Degree - AS degree requirements changed, beginning Summer 2016.** Transfer students admitted to NEIU who have completed an AS degree under MCC's 2016/17 or after catalog receive the following benefits: junior status; NEIU general education requirements **may not** be **satisfied**.
- **Illinois Articulation Initiative** - Transfer students who have been certified by a participating Illinois college or university as having completed the IAI GECC will have satisfied NEIU's general education requirements if their general education component has a minimum of 37 semester hours (specific majors may require additional coursework).
- **For students who transfer prior to completing an AA degree or the IAI core:**
 - If only a portion of the IAI GECC is completed upon transfer, NEIU will evaluate each course to determine whether it meets an NEIU General Education requirement. The IAI GECC may not be completed at NEIU.
 - The AA degree may be completed during enrollment at NEIU.

Admission

[Application and admission to University](#) - For details, please refer to the NEIU website.

- **Application deadline:** Fall: July 15; Spring: November 1; Summer: April 1
- **Minimum cumulative GPA** – 2.00
- **University Center of Lake County site** – AA or 60 semester hours

Additional Information

- **GPA calculation for admission** – For admission purposes only, all college level course work is considered in GPA calculation. Repeated courses are accepted only once in transfer. In the case where a repeated course is one which was initially failed, the F grade will not be counted in the GPA. This applies to one F grade per course repeated.
- **Maximum hours accepted from a community college** – Up to 64 hours may be transferred from a community college. Science and education courses which are 15 years old or more are not transferable without special departmental and/or college approval.
- **Catalog Rule** Students follow the General Education requirements in place at the time of initial enrollment. Students follow Major requirements in place at the time of initial enrollment as well.
- **Improving Human Relations Requirement:** A course designated as Improving Human Relations is a graduation requirement. Following are courses that satisfy the requirement: ANT 170; ART155, 165; ENG275, 276; GEG203, 204; HIS165; MUS153; PHI160, 251, 261; PLT151; SOC151, 260.
- **Grade requirements** – D grades are accepted but limited to 2 courses and 6 credit hours in general education coursework. D grades are not accepted in a student’s major or minor. Courses with D grades may be used as university electives.
- **Scholarship opportunity** – The Provost and Dean Merit Scholarships for transfer students provide funding to students who have earned an AA or AS degree and enroll at least fulltime (12 credits hours) at NEIU. The scholarship will provide \$2,000 to students who have earned a cumulative 3.5 transfer GPA and \$1,000 to students who have earned a cumulative 3.0 transfer GPA. Illinois residency is required.

Education Plan – AA Degree to BA in Human Resource Development

Completion of this program will satisfy requirements for MCC’s AA degree and NEIU’s General Education requirements. Please refer to MCC’s AA degree planning sheet or catalog for approved IAI and Diversity & Multicultural Studies courses and detailed AA degree requirements. **It is always recommended that you work with an advisor when planning your transfer program.**

Human Relations NEIU Requirement - Select a course that will also satisfy one of MCC’s requirements in Humanities & Fine Arts or Social & Behavioral Sciences or Intercultural Studies: ANT 170; ART155, 165; ENG275, 276; GEG203, 204; HIS165; MUS153; PHI160, 251, 261; PLT151; SOC151, 260.

MCC AA Degree Requirements			
MCC Courses	Credits	MCC Courses	Credits
Communications (9 SH)		*Diversity & Multicultural Studies	
_____ ENG151 Composition I	3	Two 3-credit hour courses are required. Courses that fulfill this requirement may be used to satisfy requirements in Humanities/ Fine Arts, Social/Behavioral Sciences, or Electives. See current MCC catalog or AA planning sheet for course options.	
_____ ENG152 Composition II	3		
_____ SPE151 Introduction to Speech	3		
*Humanities & Fine Arts (9 SH)		Electives (approximately 23 credits)	
(No more than 2 courses can be chosen with same prefix)		NEIU requires no specific prerequisites for the Human Resource Development program.	
_____ IAI Humanities	3	Select with the assistance of an academic advisor and the NEIU contact listed on this guide. It is important that you choose courses that apply toward the bachelor’s degree.	
_____ IAI Fine Arts	3		
_____ IAI Humanities or Fine Arts	3		
Physical and Life Sciences (7 SH)			
7 credits, at least 1 course w/lab			
_____ IAI Physical Science	3-4	_____ Elective	3
_____ IAI Life Science	3-4	_____ Elective	3
*Social & Behavioral Sciences (9 SH)		_____ Elective	3
_____ IAI Social & Behavioral Sciences	3	_____ Elective	3
_____ IAI Social & Behavioral Sciences	3	_____ Elective	3
_____ IAI Social & Behavioral Sciences	3	_____ Elective	3
Mathematics (3 SH)		_____ Elective	3
_____ IAI Math course	3	_____ Elective	3
		TOTAL CREDITS	
		60 credits required for an MCC AA degree.	